

01 INTRODUCTION

You kicked off as a start-up. You spent half your time finding seed funding. You've been going at it for years.

The odds were stacked against you. But here you are now, still standing and stronger than ever.

Enter the scale-up stage. Now you face a whole new set of challenges for your business, your product, and your team.

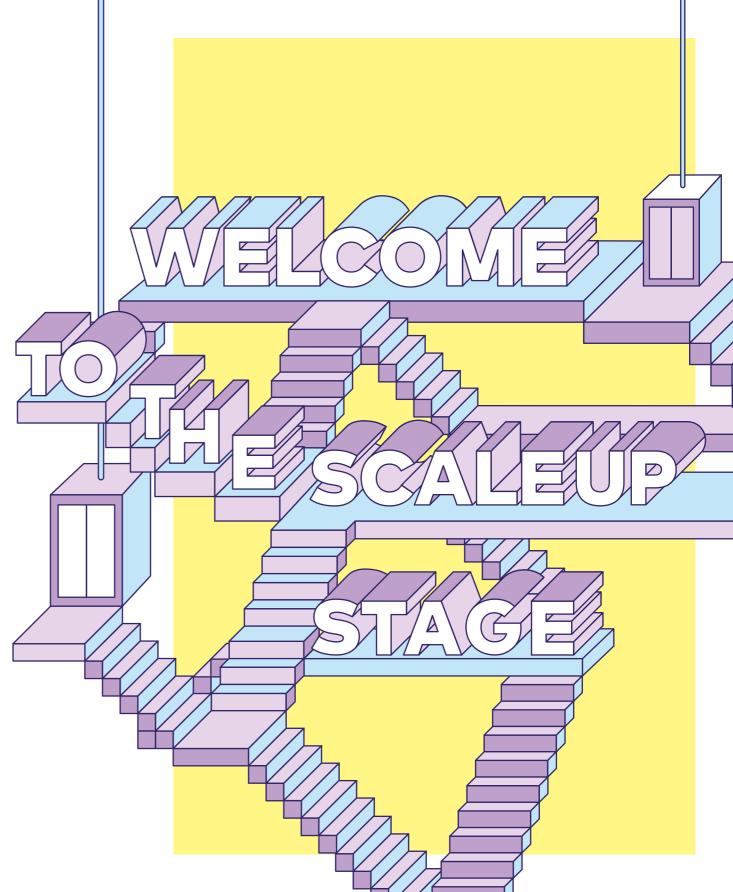
Can you build a strong brand in the current climate? What is the most compelling way to tell your story? How do you get buy-in from new customers without alienating your existing audience?

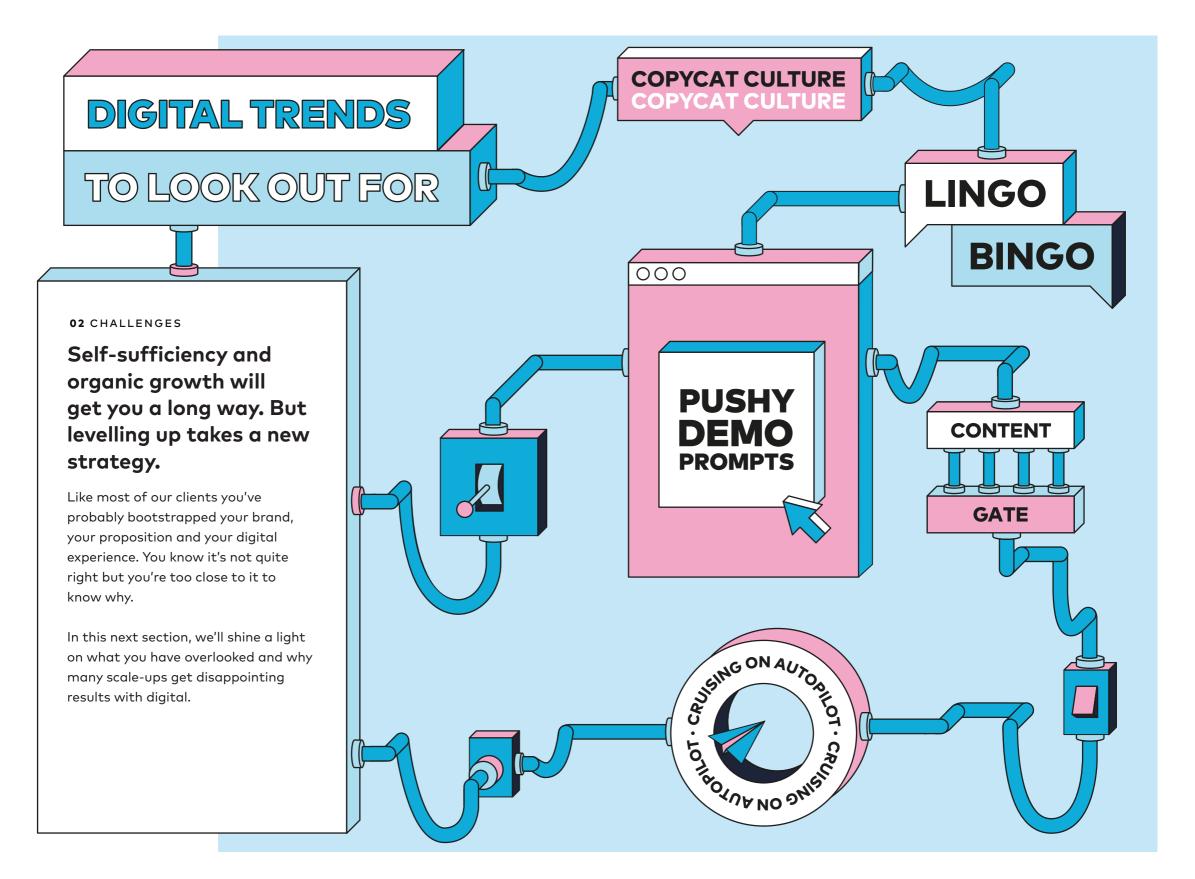
Having helped a bunch of scale-ups reimagine their digital experience, we'd love to share some ideas you're free to steal.

This short guide has been designed to help you if:

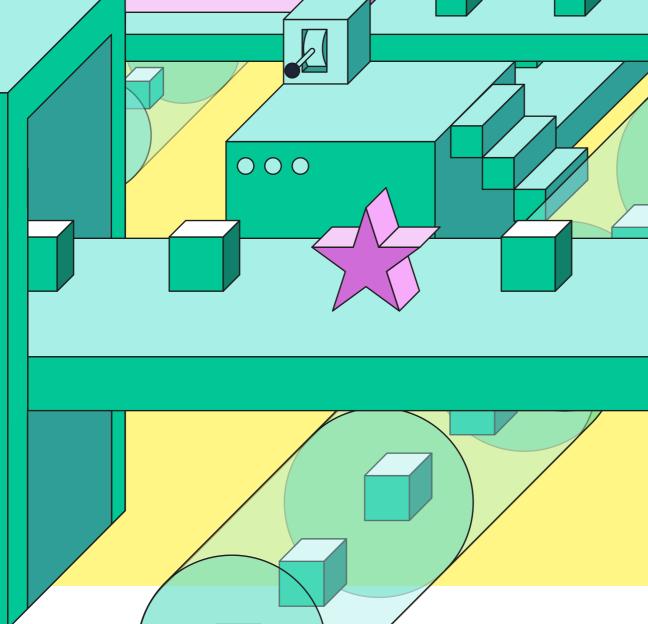
- 1. You're looking for new investment
- 2. You've just raised investment
- You want to appeal to a new audience, including enterprises
- 4. You need to recruit talent in a competitive market

If that's the case, keep on reading...









DIFFERENTIATE

YOURSELF

02.1 COPYCAT CULTURE

Imitation might be the sincerest form of flattery, but it doesn't help you differentiate yourself from competitors.

In particularly crowded market places, we've observed so many brands that visually end up merging into one – particularly when it comes to brand colours, use of iconography and general site structure.

If you want to stand out and be memorable to potential customers, **stop looking over your shoulder** and assuming that what your neighbour is doing is what you should be doing too.

MOUTHFUL

BIT OF A

EXAMPLE A

"The enterprise-grade event data collection platform. For companies who demand high-quality, real-time event data, delivered by a cloud-native data pipeline they fully control"

SNOWPLOW

EXAMPLE B

"Shorten machine learning workflows by making data exploration and pre-processing of large training data sets as easy as point-and-click"

DATAMEER

02.2 LINGO BINGO

Many scale-ups fall into the trap of leading with complex proposition copy on their homepage.

Whilst they may encapsulate exactly what it is the product does, these propositions lack clarity, demand a lot of cognitive thinking, and ultimately set the tone for what is yet to come.

Scale-ups often have been obsessively focussed on their product- and rightly so. But one of the outcomes this can lead to is using lots of internal language which simply doesn't resonate with your audience.

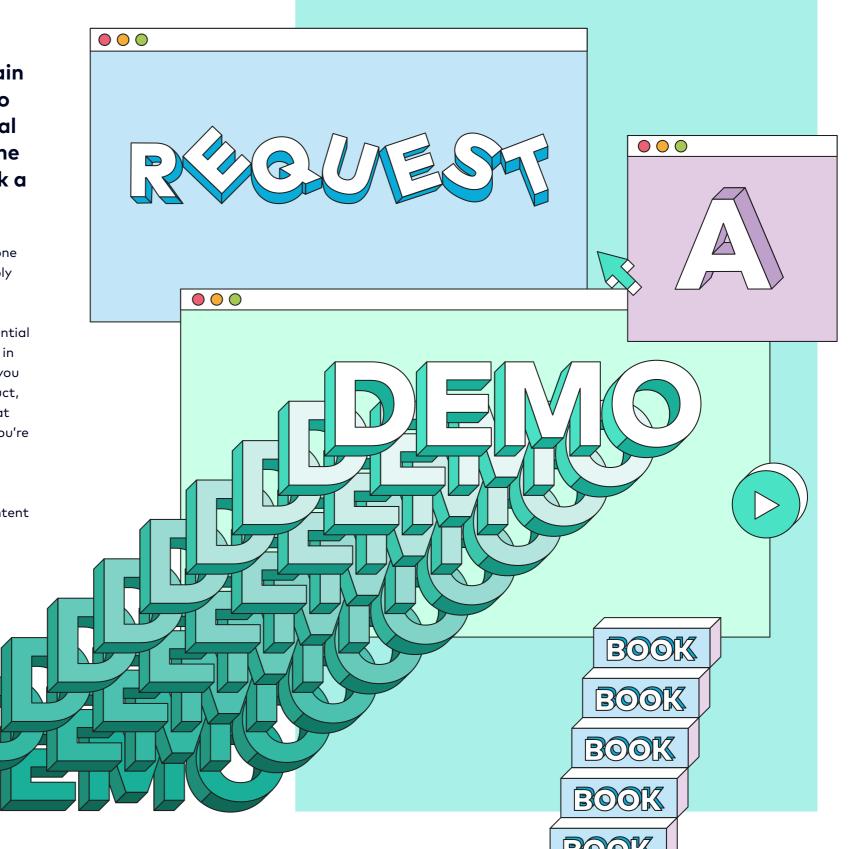
02.3 PUSHY DEMO PROMPTS

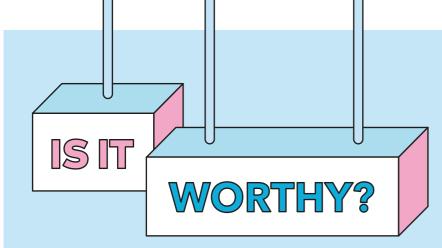
For lots of scale-ups, the main objective of the website is to attract and convert potential leads. But is it too early in the journey to ask users to 'Book a demo' in the hero banner?

Sure, it's prime real-estate. It's the number one thing you want site visitors to do. It's probably one of your main conversion metrics.

But think of it in terms of the user, your potential next customer. Would you ever be this pushy in person? It's worth explaining what it is that you do, and demonstrate the value of your product, particularly for first-time visitors. This is what might convince them to take the next step you're looking for.

If your platform allows for personalisation, can you serve return users with different content blocks that pull them into the funnel that bit quicker?





02.4 CONTENT GATE

If leads are your lifeblood, content remains a powerful way to capture details and spark conversations. But only if it's truly worthy.

The debate around gated content remains ongoing, but no matter what side you sit on, you need to honestly assess the value of your content. If you're going down the gated route, ask yourself: What's my differentiating hook? What niche can I tap into? Can people find this content for free elsewhere? Is my content worth their precious time?

If we take a wider view on your content strategy, you need to consider content through all of your touchpoints, from social to email to SEO. Your content should:

- 1. Answer customer questions
- 2. Convince them of the value of your product
- 3. Address the decision-making necessary to push them along your sales funnel





03. CASE STUDIES

Take a look at how we have put these simple principles into practice.

DECIBEL Codility_

LUP EV 73

03.1 DECIBEL

Designing a consistent customer experience across all channels

Every day millions of dollars are lost due to poor digital experiences, with many brands in the dark about what's causing them. Decibel Insight uses AI to detect, analyse and prevent these issues for some of the world's biggest names.

Given what they do, it's vital that Decibel offer an effortless, compelling and cohesive experience across their own site and digital channels.

We helped them achieve this with improved user journeys, forms and universal visual elements such as interactive infographics that invite visitors to explore Decibel's complex tool at their own pace.

We also used behavioural insights to increase conversions tenfold on one of their most important KPIs - demo bookings.

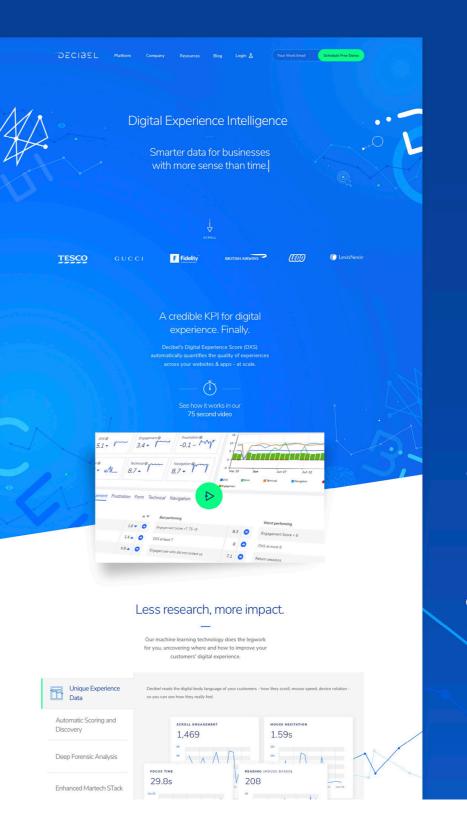
Home > demo = 12% conversion (from 1.4%)

Demo > thank you = 44% conversion (from 17%)









03.2 CODILITY

Adding the human element to techpowered hiring

Codility is a software platform that helps tech recruiters and hiring managers assess their candidates' skills by testing their code online.

Their existing brand and website didn't reflect the human element to their offer that distinguishes them from the competition.

We helped them ditch the 'tech blue' and excessive use of 'non- ownable' graphics; injecting their unique personality into the brand.

We're currently rolling the visual changes out to their website.

Codility_



With CodeLive we have great insights

by seeing how candidates actually work and write code before they come onboard. We now have answers to questions we weren't even able to ask before about candidates' abilities.

Name Surname Software Engineer



Recruiting at scale

No matter your industry, there's always a technical position to fill. We'll help you move faster at scale-turning this challenge into one of your greatest opportunities.

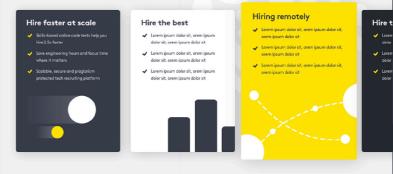
A better way to build a world-class engineering team

Codility

Tech recruitment is changing. Whether you need online code tests to screen 1000s of engineers or fresh ways to attract and retain top talent, we'll help you adapt with the times.

Here to solve your biggest problems

Tech recruitment is changing. Whether you need online code tests to screen 1000s of engineers or fresh ways to attract and retain top talent, we'll help you adapt with the times.



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4.7 out of 5

Tested and trusted by the world's best companies

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For 10 years we've partnered with enterprise engineering tearns. We have over 1,200 customers globally and work with the best of the best, in technology, finance, e-commerce, transport and entertainment.

okta	amazon	Rakuten	Microsoft
e Titi	(NINA)		BARCLAYS
zalando	🖒 🖒 Su	rveyMonkey	PayPal

03.3 PEAK

Conveying a complex offering in a new market

Al is powering the world's smartest companies to drive growth, increase profitability, and improve efficiencies. But how do you bring such a complex proposition to life?

Al is a difficult and sometimes overwhelming topic that can unlock huge opportunities within businesses, but can be tricky to understand.

Peak AI make AI accessible and results-driven, giving their clients everything they need to succeed with it.

We worked with them to refresh and modernise their brand and digital estate to convey the core message; they make AI easy.







Every business needs artificial intelligence

But not every business has the capability to build, maintain and generate value from Al in-house.

Peak makes AI accessible for all, not just the largest enterprises, harnessing the power of your data to deliver business outcomes and ROI.



Al-powered businesses grow **300**% faster with **500**% higher profits

Grow revenues and profits

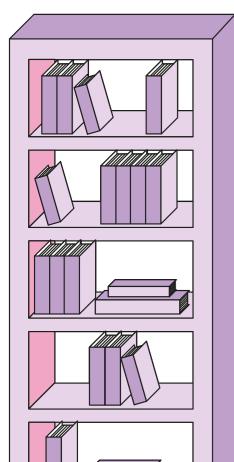
Peak's AI System fuels competitive advantage by adding a layer of intelligence to existing systems throughout your business, drawing insight from your data to improve revenue growth, profitability, and cost reduction.

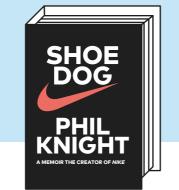
Peak's approach is driving success for customers



So, why do we recommend these books?

Well, we think our curated selection will not only inspire you, but trigger some thoughtprovoking debates with your team. We hope you find the time to read and enjoy them!





Shoe Dog

A properly honest look at what it takes to grow a market defining business; the right product, lots of hard work and some well-timed good fortune. We think Phil Knight also manages to avoid falling into the survivorship bias trap – there are a number of times that it nearly went very, very wrong... Just make sure you don't try the waffle sole experiment yourself!

Our favourite quote:

'But instead of cherishing how far we'd come, I saw only how far we had to go'.

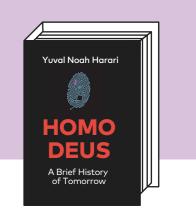
The Hard Thing About Hard Things

This is one for people at the top- the founders, the CEOs – or anyone wanting to understand the skills needed to make it there. Grounded in anecdotes, Ben Horowitz discusses what he has learnt on the long road to becoming a successful entrepreneur. He analyses issues that have no easy answers, from hiring and firing to creating good company culture.

Our favourite quote:

'Note to self: It's a good idea to ask "What am I not doing?"'



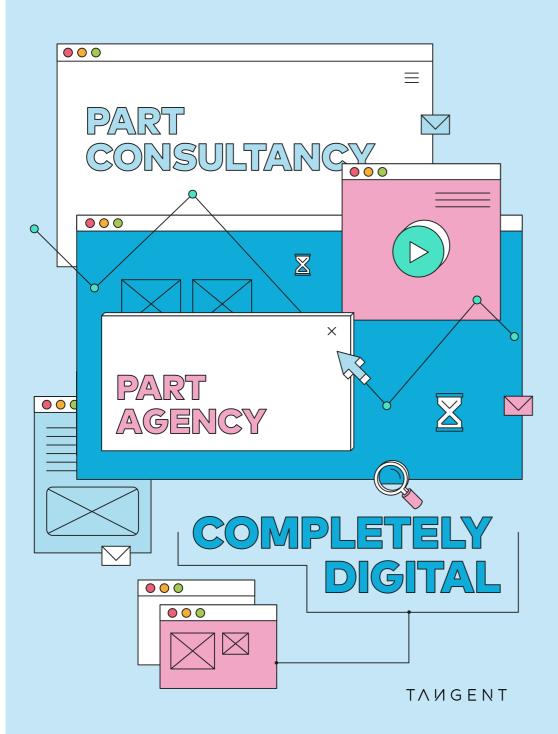


Homo Deus

This is the follow up to Yuval Noah Harari's Sapiens, in which he explores what the future looks like for humankind. We think this book is particularly thought-provoking given the industries we're working in – are we actually on the cusp of a world where big tech companies know us better than we know ourselves, and algorithms are more accurate at making decisions for us than 'free will'? Be warned though, we definitely came away with more questions than answers...

Our favourite quote:

'People are usually afraid of change because they fear the unknown. But the single greatest constant of history is that everything changes.'



05. ABOUT US

We solve digital challenges and craft memorable customer experiences through product design, engineering and optimisation.

Consultancy

It's not always easy to know what your next play should be. That's where we come in. Whether you want to assess your current digital performance, validate a product idea or define your strategic roadmap, we'll dive deep into your business, speak to your customers and take you on a collaborative journey to help you meet your goals.

Support & maintenance

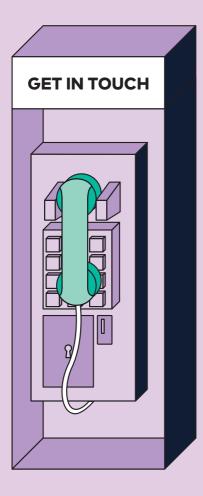
Technology never stands still. It moves, gets upgraded, retired, and (sometimes) breaks. We provide support and maintenance that does more than just keep the 'lights on'; we'll ensure your product is supported on a resilient technical infrastructure so you can rest easy.

Digital product design & engineering

We design and build new products, but we also see value in modernising existing ones. From websites and apps to bots and portals, we research, concept, design and engineer digital products that not only focus on your customer's needs, but elevate your brand experience.

Growth & Optimisation

Optimisation isn't just about implementing best practice. It requires a growth mindset and a healthy appetite for experimentation to test hypotheses. Whether you're looking to drive traffic, convert customers or upsell, it relies on a mix of skill sets with data, strategy and creative at its core.



Scaling up? We'd love to talk with you

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